

**Company Registration Number: 07634106 (England & Wales)**

**REACH ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**REACH ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

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<b>Members</b>	J McGoh J Laughton T Collins The Reach Foundation D Dowding
<b>Trustees</b>	J Tacon, Chair of the MAT J Baxter J McGoh E Vainker, Executive Headteacher R Cramer, Director of Education T Sawbridge D Dowding E Luxton
<b>Company registered number</b>	07634106
<b>Company name</b>	REACH Academy Trust
<b>Principal and registered office</b>	53-55 High Street Feltham Essex TW13 4AB
<b>Company secretary</b>	D Dowding
<b>Senior management team</b>	E Vainker R Cramer B Owen L McLellan H Pope F Dyke P Fowkes V Howorth G Strong M Browne
<b>Independent auditor</b>	MHA MacIntyre Hudson Chartered Accountants Statutory Auditors 2 London Wall Place London EC2Y 5AU

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**REACH ACADEMY TRUST**  
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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year 1 September 2018 to 31 August 2019. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

The financial statements have been prepared in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006.

The Trust operates as an Academy for pupils aged 4 to 18 serving a catchment area in Feltham. It has a pupil capacity of 900 and had a roll of 868 in the school census in January 2019.

**Structure, governance and management**

**a. Constitution**

The Academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Trust deed is the primary governing document of the Academy.

The Trustees of REACH Academy Trust are also the directors of the charitable company for the purposes of company law.

The charitable company is known as REACH Academy Trust.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

**b. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**c. Method of recruitment and appointment or election of Trustees**

The management of the Academy Trust is the responsibility of the Governors who are elected and co-opted under the terms of the Academy Trust deed. The Governing Body may appoint Governors, whose term of office shall be four years, save that this time limit shall not apply to the Principal who shall be treated for all purposes as being an ex-officio Governor. Subject to remaining eligible to be a particular type of Governor, any Governor may be re-appointed or re-elected. The Governors who served during the year are listed on page 1.

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**REACH ACADEMY TRUST**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**Structure, governance and management (continued)**

**d. Policies adopted for the induction and training of Trustees**

The training and induction procedures for new Governors will depend on their existing experience.

Where necessary induction will include training on educational, legal and financial and safeguarding matters. All new Governors will be given the opportunity of a tour of the facilities, have the chance to meet with staff and students and are provided with copies of key documents, such as policies, procedures, accounts, budgets, plans and other documents they need to fulfil their role as Governors. As there is expected to be only a small number of new Governors each year, induction will be carried out informally and will be tailored specifically to the individual.

All Governors are required to have a DBS enhanced disclosure.

**e. Organisational structure**

The Academy Trust's organisational structure consists of three levels: the Members, the Governors, and the Senior Leadership Team (SLT).

The Members meet on an annual basis to receive the annual accounts, note any Governor appointments or re-appointments, and review the overall operation of the Academy Trust.

The Trustees are responsible for setting strategy and direction, adopting an annual plan and budget, monitoring its financial and operational performance and making strategic decisions about the direction of the Academy Trust, approving major items of expenditure and making senior staff appointments.

The Local Governing Body is responsible for supporting and challenge the school's Headteacher, monitoring the school's performance and supporting with the smooth running of the school. All groups have approved terms of reference are set out in the Trust's scheme of delegation.

During the year in question the MAT Board met on 4 occasions.

The SLT controls the Academy Trust at an executive level, implements the policies laid down by the Trustees and reports back to them. Members of the SLT are responsible for developing and implementing Academy Trust plans which seek to deliver the best possible education for its students within the agreed budget and scheme of delegation approved by the Governing Body. They are responsible for managing the day to day operation of the Academy Trust, specifically staff, facilities and students.

**f. Arrangements for setting pay and remuneration of key management personnel**

Key management personnel comprise the Trustees and Senior Managers. Trustees are not remunerated in their capacity as a Trustee. The remuneration of Senior Managers is determined by the Pay Policy which is reviewed annually by the Trustees. The Executive Principal's pay is determined by the Chair of the MAT Board.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**Structure, governance and management (continued)**

**g. Related parties and other connected charities and organisations**

The Academy Trust does not have any formal relationships with other schools in the geographical or any other area but will seek to build such relationships as it evolves. The sole connected charity is First Give of which R Cramer is a Trustee. There are no other connected organisations at the present time. There have been no related party transactions this year.

The Reach Foundation is the corporate member of the Reach Academy Trust. As part of its charitable activities it runs a cradle to career support organisation called the Reach Children's Hub in Feltham which works closely with the school. The Foundation has a service level agreement with the school to provide administrative and support services to the Reach Children's Hub.

**Objectives and activities**

**a. Objects and aims**

The Academy Trust's objective is set out in its Articles of Association. This is to establish, maintain, manage and develop an Academy Trust offering a broad curriculum.

In accordance with the Articles of Association the Academy Trust has adopted a Funding Agreement approved by the Secretary of State for Education. The Funding Agreement specifies, amongst other things, the basis for admitting students to the Academy Trust, the catchment area from which students are drawn and that the curriculum should comply with the substance of the National Curriculum.

**b. Objectives, strategies and activities**

The Trust's vision is that it sets pupils up for lives of choice and opportunity by giving them the skills, attitudes and academic qualifications to flourish in any career and live happy and healthy lives.

Particular objectives include:

Pupil Learning – Progress and Attainment – For all of our pupils to make exceptional progress towards getting the academic qualifications and developing the skills and character traits to live happy and fulfilled lives.

Curriculum and Teaching – For our curriculum and our lessons to provide every child with the opportunity to excel in all subjects and for every pupil to be doing challenging, engaging work every day of the school year.

Staffing – Recruitment and Retention – To recruit, retain, induct and train a team of highly effective teachers, leaders and support staff.

Family Engagement – To engage and support all parents in the work of the school in a way that promotes the achievement of our pupils.

Pupil Well-Being – For pupils to enjoy school, feel safe and able to share difficulties with teachers and peers.

Institutional Sustainability – For the school to have the resources and governance structures to run effectively, along with an excellent reputation, wider influence and systems to promote growth.

Leadership and Culture – For the school to have strong leadership and an inclusive culture aligned with the Reach Academy Trust values that supports everyone, staff and pupils, to do their best work every day.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**Objectives and activities (continued)**

**c. Public benefit**

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

**Strategic report**

**Achievements and performance**

**a. Key performance indicators**

The following report sets out the key achievements in the Trust this academic year, a year where had our first A-level school leavers and our first cohort of Primary pupils took their Key Stage 2 SATs. It is also a year where we were awarded a grant from the DfE Curriculum Fund Pilot to share our curriculum in twelve Primary and Secondary schools.

The vision of Reach Academy Trust is to support our pupils to live lives of choice and opportunity by giving them the skills, attitudes and academic qualifications to flourish in any career and live happy and healthy lives.

**Achievements and Performance**

The vision of Reach Academy Feltham is to support our pupils to live lives of choice and opportunity by giving them the skills, attitudes and academic qualifications to flourish in any career and live happy and healthy lives. The school's Progress 8 score was of 0.34 and attainment 8 score was 53.88.

**Are our pupils achieving academically?**

**In Reception:**

% achieving Good Level of Development	78%
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**In Year 1:**

% pass Phonics Screen	90%
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**In Year 2:**

% at Expected Standard in Reading in KS1	76%
% at Expected Standard in Maths in KS1	70%
% at Expected Standard in Writing in KS1	67%

**In Year 6:**

% at Expected Standard in Reading in KS1	72%
% at Expected Standard in Maths in KS1	84%
% at Expected Standard in Writing in KS1	72%

**In Year 11:**

% at 4+ in English and Maths at GCSE	86%
% at 5+ in English and Maths at GCSE	66%
% eBacc (at 5+)	38%

**In Year 13:**

% achieving 3 A-levels at A*-B	27%
% achieving 3 A-levels at A*-C	58%

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**Strategic report (continued)**

**Achievements and performance (continued)**

**Are we serving the whole community?**

We have always been committed to serving the whole community and have taken a series of actions to ensure that our cohort of pupils is truly representative of the community. Included in our student roll are 43% of students that qualify for Pupil Premium, compared to 24% nationally.

We educate more Looked After Children and a high proportion of pupils with EHCPs than any other school in Hounslow. We continue to ring-fence 27% of places for children eligible for the Pupil Premium.

**Are our pupils staying with us?**

Pupils' mobility is a challenge locally and there is some churn in terms of pupils leaving the school. Last year 45 pupils left the school with the biggest group moving due to family relocation. There was a group of ten pupils in our founding Year 6 cohort who moved to Grammar School and six pupils who left the school to attend another local school.

**Are we effectively preparing our pupils for a life of choice and opportunity?**

We are working hard to prepare our pupils for the future. We deliver a high quality PSHE and character education programme called Team Reach, as well as a strong career's education programme. We offer students a rich music and art programme, Duke of Edinburgh with very high levels of uptake and rigorous preparation in 6th Form for University life.

**Are we building a sustainable school model?**

We are confident that our model is financially sustainable. The school is heavily oversubscribed with waiting lists in all years. Our Sixth Form numbers have increased this year to 48 in year 12. We are aiming to increase that number through our stronger brand and ongoing relationship-building with local schools and stakeholders.

In 2018-19 we had 4 primary teachers train through the ARK Teacher Training programme who are all taking NQT posts with us in 2019. We also had a secondary music, science and history teacher train with us and all are remaining as NQTs in 2019. Of these 7 teachers, 6 worked at Reach in the preceding year in a support role.

At the heart of a sustainable school model is a supply of excellent teachers and leaders. This year some of our staff have diversified their roles to include school improvement work and curriculum development. We are delighted that six of our teachers, including our Deputy Headteacher, have flexible roles and we are committed to offering these as much as we can. We want our staff to be able to stay at Reach as their lives change and evolve. We are also open to staff combining teaching at Reach with other opportunities.

**b. Going concern**

After making appropriate enquiries, the board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.



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**REACH ACADEMY TRUST**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**Strategic report (continued)**

**Financial review**

**a. Reserves policy**

At 31 August 2019 the total funds comprised restricted funds of £17,132,195 analysed into restricted fixed assets funds £17,888,467, GAG of £51,526 and the pension deficit of £1,225,000. Unrestricted reserves total £417,202.

**b. Investment policy**

During the year the Academy Trust held all its liquid funds in an interest bearing account at a major UK clearing bank with an A1, P1 short-term credit rating. There are no plans to generate a higher return on any future cash balances unless this can be achieved without increasing counterparty credit risk.

**c. Principal risks and uncertainties**

The principal risks facing the Academy Trust are:

- Reputational risk - mitigated by maintaining good relations with local stakeholders, improving standards in learning and behaviour, and providing a broad-based and relevant curriculum.
- Performance risk - mitigated by monitoring each student's progress at each Key Stage and providing additional resources as necessary.
- Financial risk - the principal risks here are a reduction in student numbers, reductions in central government funding, unbudgeted increases in teaching or support staff costs or unbudgeted major capital repairs. The risks here are mitigated by careful budget planning and monitoring and by holding sufficient reserves to cover challenging financial circumstances.
- Risks associated with personnel - mitigated by ensuring that the Academy Trust has correct recruitment and performance management procedures, and that all staff are supported, motivated and valued

**Fundraising**

The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**Plans for future periods**

In 2019-20 we intend to continue to work to improve outcomes for pupils at all levels. We are seeking improvements in outcomes at A-level, GCSE, Key Stage 2 and Key Stage 1.

We hope to get an opening date for Reach Academy Feltham 2 in the coming year so that we can start working with the community to prepare for our second school's opening.

We intend to continue to work to share our curriculum through DfE programmes and direct subscription models with school. We will also broaden our partnership with the Ted Wragg Trust and continue to seek opportunities to collaborate with other groups of schools where appropriate.

**Funds held as custodian on behalf of others**


There are no assets subject to custodian arrangements.

**Disclosure of information to auditor**

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the board of Trustees, as the company directors, on \_\_\_\_\_ and signed on its behalf by:



**J Tacon**  
Chair of Trustees

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**REACH ACADEMY TRUST**  
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**GOVERNANCE STATEMENT**

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**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that REACH Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Trustees has delegated the day-to-day responsibility to the Executive Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between REACH Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of Trustees has formally met 4 times during the year.

Attendance during the year at meetings of the board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
J Tacon, Chair of the MAT	3	4
J Baxter	3	4
J McGoh	4	4
E Vainker, Executive Headteacher and Co-founder	4	4
R Cramer, Director of Education and Co-founder	2	4
T Sawbridge, Chair of Local Governing Body	4	4
D Dowding	2	4
E Luxton	2	4

There were no significant changes in the composition of the Trustees during the year. They had a broad coverage of work during the year which focused in particular on quality and curriculum issues. There were no major challenges that arose in the course of their work.

The Trustees are considering the most relevant skills audit to undertake and are keeping this matter under review. Data used by the Trustees is derived from internal systems and to date experience of outcomes suggest that this is reliable to an acceptable standard.

The Board is undertaking a Governance Health check in conjunction with its professional clerk. This will involve a self evaluation of effectiveness.

The Board has not yet carried out a self-evaluation of its effectiveness and is reviewing the most appropriate method to undertake this in the current academic year.

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**REACH ACADEMY TRUST**  
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**GOVERNANCE STATEMENT (CONTINUED)**

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**Review of value for money**

As accounting officer, the Executive Headteacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the Academy has delivered improved value for money during the year by:

**Financial Governance & Oversight**

- Management accounts are prepared on a monthly basis for the Senior Leadership Team – these are also periodically taken to, and discussed at, the Finance & Resources Committee, which occur at least termly.
- The school has been awarded two 'unqualified' opinions from our auditors, which demonstrates that the school has robust processes and controls in place.
- The budget-building process starts early in the year and is refined as more information on likely income and expenditure becomes clearer. This is worked on by the Senior Leadership Team and shared with Governors via the Finance and Resources Committee for challenge, before being approved by the Governing Body.
- Arrangements are in place to share our new building for community use and we are already generating revenue. We will have reduced rates for local community groups in order to fulfil our vision of being an integrated community-presence in the Feltham area.
- The school's policy in relation to tendering requires that a variety of quotes are sought for any significant expenditure, depending on value, and that a robust tendering process is in place.

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in REACH Academy Trust for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

**Capacity to handle risk**

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

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**REACH ACADEMY TRUST**  
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**GOVERNANCE STATEMENT (CONTINUED)**

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**The risk and control framework**

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Board of Trustees of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The Board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However have appointed MHA MacIntyre Hudson, the external auditor, to perform additional checks.

The external auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. In particular the checks carried out in the current period included. The main agenda items during the year included monitoring and evaluation of the revenue income and expenditure, review of contracts and endorsement of policy and process.

On an annual basis, the external auditor reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Trustees' financial responsibilities.

The external auditor has delivered their schedule of work as planned and there were no significant control issues arising.

**Review of effectiveness**

As accounting officer, the Executive Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on  
behalf by:

and signed on their

J Tacon  
Chair of Trustees

18/12/2019

E Vainker  
Accounting Officer

18/12/2019

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**REACH ACADEMY TRUST**  
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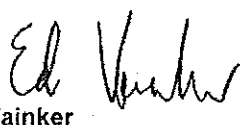
**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

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As accounting officer of REACH Academy Trust I have considered my responsibility to notify the Academy board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Academy board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.



E Vainker  
Accounting Officer

Date: 18/12/2019

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**REACH ACADEMY TRUST**  
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**STATEMENT OF TRUSTEES' RESPONSIBILITIES  
FOR THE YEAR ENDED 31 AUGUST 2019**

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The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.


The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Trustees on  
by:

and signed on its behalf



**J Tacon, Chair of the MAT**  
Chair

18/12/2019

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**REACH ACADEMY TRUST**  
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**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
REACH ACADEMY TRUST**

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**Opinion**

We have audited the financial statements of REACH Academy Trust (the 'Academy') for the year ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.



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**REACH ACADEMY TRUST**  
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**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
REACH ACADEMY TRUST (CONTINUED)**

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**Other Information**

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditor's Report thereon. Other information includes the Reference and Administrative details, the Trustees' Report incorporating the Strategic Report and the Directors Report, the Governance Statement, the Statement of Regularity, Propriety and Compliance and the Trustees' Responsibilities Statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

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**REACH ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
REACH ACADEMY TRUST (CONTINUED)**

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**Responsibilities of trustees**

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditor's Report.

**Use of our report**

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.


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**REACH ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
REACH ACADEMY TRUST (CONTINUED)**

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**Rakesh Shaunak (Senior Statutory Auditor)**

for and on behalf of  
**MHA MacIntyre Hudson**

Chartered Accountants  
Statutory Auditors

2 London Wall Place

London

EC2Y 5AU

Date: 19/12/19

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**REACH ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO REACH  
ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY**

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In accordance with the terms of our engagement letter dated 1 March 2019 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by REACH Academy Trust during the year 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to REACH Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to REACH Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than REACH Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of REACH Academy Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of REACH Academy Trust's funding agreement with the Secretary of State for Education dated 13 March 2018 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

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**REACH ACADEMY TRUST**  
(A Company Limited by Guarantee)

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO REACH ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

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**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

- Reviewing the minutes of the meetings of the Governing Body and other evidence made available to us, relevant to our consideration of regularity.
- Review of the objectives and activities of the Academy, with reference to the income streams and other information available to us as auditors of the Academy.
- Testing of a sample of payroll payments to staff.
- Testing of a sample of payments to suppliers and other third parties.
- Testing of a sample of grants received and other income streams; and
- Evaluating the internal control procedures and reporting lines, and testing as appropriate and making appropriate enquiries of the Accounting Officer.
- Consideration of governance issues.

**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*MHA MacIntyre Hudson*

**MHA MacIntyre Hudson**

2 London Wall Place  
London  
EC2Y 5AU

Date: 19/12/19

**REACH ACADEMY TRUST**  
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2019**

	Note	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £	Total funds 2018 £
<b>Income from:</b>						
Donations and capital grants	3	17,994	2,704	41,493	62,191	17,115
Charitable activities		545,907	5,630,637	-	6,176,544	5,192,407
Investments	5	276	-	-	276	351
<b>Total income</b>		<b>564,177</b>	<b>5,633,341</b>	<b>41,493</b>	<b>6,239,011</b>	<b>5,209,873</b>
<b>Expenditure on:</b>						
Raising funds		20,014	-	-	20,014	31,092
Charitable activities	7	355,548	5,727,025	235,178	6,317,751	5,771,806
<b>Total expenditure</b>		<b>375,562</b>	<b>5,727,025</b>	<b>235,178</b>	<b>6,337,765</b>	<b>5,802,898</b>
<b>Net income/ (expenditure)</b>		<b>188,615</b>	<b>(93,684)</b>	<b>(193,685)</b>	<b>(98,754)</b>	<b>(593,025)</b>
Transfers between funds	16	-	(43,790)	43,790	-	-
<b>Net movement in funds before other recognised gains/(losses)</b>		<b>188,615</b>	<b>(137,474)</b>	<b>(149,895)</b>	<b>(98,754)</b>	<b>(593,025)</b>
<b>Other recognised gains/(losses):</b>						
Actuarial losses on defined benefit pension schemes	21	-	(193,000)	-	(193,000)	218,000
<b>Net movement in funds</b>		<b>188,615</b>	<b>(330,474)</b>	<b>(149,895)</b>	<b>(291,754)</b>	<b>(375,025)</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		228,587	(843,000)	18,038,362	17,423,949	17,798,974
Net movement in funds		188,615	(330,474)	(149,895)	(291,754)	(375,025)
<b>Total funds carried forward</b>		<b>417,202</b>	<b>(1,173,474)</b>	<b>17,888,467</b>	<b>17,132,195</b>	<b>17,423,949</b>

The Statement of Financial Activities includes all gains and losses recognised in the year.

**REACH ACADEMY TRUST**  
**(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 07634106**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2019**

	Note	2019 £	2018 £
<b>Fixed assets</b>			
Tangible assets	13	17,888,467	18,038,362
		<u>17,888,467</u>	<u>18,038,362</u>
<b>Current assets</b>			
Debtors	14	237,600	149,190
Cash at bank and in hand		564,457	393,499
		<u>802,057</u>	<u>542,689</u>
Creditors: amounts falling due within one year	15	(333,329)	(300,102)
<b>Net current assets</b>		<u>468,728</u>	<u>242,587</u>
<b>Total assets less current liabilities</b>		<u>18,357,195</u>	<u>18,280,949</u>
<b>Net assets excluding pension liability</b>		<u>18,357,195</u>	<u>18,280,949</u>
Defined benefit pension scheme liability	21	(1,225,000)	(857,000)
<b>Total net assets</b>		<u><u>17,132,195</u></u>	<u><u>17,423,949</u></u>
<b>Funds of the Academy</b>			
<b>Restricted funds:</b>			
Fixed asset funds	16	17,888,467	18,038,362
Restricted income funds	16	51,526	14,000
Restricted funds excluding pension asset	16	<u>17,939,993</u>	<u>18,052,362</u>
Pension reserve	16	<u>(1,225,000)</u>	<u>(857,000)</u>
<b>Total restricted funds</b>	16	<u>16,714,993</u>	<u>17,195,362</u>
<b>Unrestricted income funds</b>	16	<u>417,202</u>	<u>228,587</u>
<b>Total funds</b>		<u><u>17,132,195</u></u>	<u><u>17,423,949</u></u>

The financial statements on pages 20 to 47 were approved by the Trustees, and authorised for issue on and are signed on their behalf, by:

  
**J Tacon, Chair of the MAT**

The notes on pages 23 to 47 form part of these financial statements.

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**REACH ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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	<b>Note</b>	<b>2019 £</b>	<b>2018 £</b>
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	18	214,472	47,688
<b>Cash flows from investing activities</b>	19	(43,514)	(24,337)
Cash and cash equivalents at the beginning of the year		393,499	370,148
<b>Cash and cash equivalents at the end of the year</b>	20	<u>564,457</u>	<u>393,499</u>

The notes on pages 23 to 47 form part of these financial statements



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**REACH ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

REACH Academy Trust meets the definition of a public benefit entity under FRS 102.

**1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**1.3 Income**

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

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**REACH ACADEMY TRUST**  
(A Company Limited by Guarantee)

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

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**1. Accounting policies (continued)**

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**1.5 Government grants**

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

**1.6 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**1.7 Taxation**

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

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**1. Accounting policies (continued)**

**1.8 Tangible fixed assets**

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

Freehold property	- 60 years straight line
Plant and machinery	- 20 - 25% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**1.9 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.10 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.11 Liabilities**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

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**REACH ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**1. Accounting policies (continued)**

**1.12 Provisions**

Provisions are recognised when the Academy has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**1.13 Financial instruments**

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Amounts due to the Academy's wholly owned subsidiary are held at face value less any impairment. Cash at bank is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts due to the Academy's wholly owned subsidiary are held at face value less any impairment.

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**REACH ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**1. Accounting policies (continued)**

**1.14 Pensions**

The Academy operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Academy to the fund in respect of the year.

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

The Academy is a member of a multi-employer plan. Where it is not possible for the Academy to obtain sufficient information to enable it to account for the plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

**1.15 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

**REACH ACADEMY TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

**2. Critical accounting estimates and areas of judgment**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

**3. Income from donations and capital grants**

	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Donations	17,994	2,704	-	20,698
Capital grants	-	-	41,493	41,493
	<u>17,994</u>	<u>2,704</u>	<u>41,493</u>	<u>62,191</u>

	Unrestricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Donations	4,656	-	4,656
Government grants	-	12,459	12,459
	<u>4,656</u>	<u>12,459</u>	<u>17,115</u>

**REACH ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

**4. Funding for the Academy's direct costs - educational operations**

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
<b>DfE/ESFA grants</b>			
General annual grant (GAG)	-	3,882,670	3,882,670
Start up grants	-	45,000	45,000
Pupil premium	-	362,274	362,274
Other DfE/ESFA grants	-	404,439	404,439
	-	4,694,383	4,694,383
<b>Other government grants</b>			
Local authority grants	-	473,058	473,058
Other government grants	-	138,519	138,519
	-	611,577	611,577
<b>Other income from educational operations</b>			
Catering and trips	133,706	64,187	197,893
Nursery and hire of facilities income	102,408	-	102,408
Other self generated income	309,793	260,490	570,283
<b>Total 2019</b>	<b>545,907</b>	<b>5,630,637</b>	<b>6,176,544</b>

**REACH ACADEMY TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £
<b>DfE/ESFA grants</b>			
General annual grant (GAG)	-	3,504,584	3,504,584
Start up grants	-	102,906	102,906
Pupil premium	-	310,318	310,318
Other DfE/ESFA grants	-	88,623	88,623
	-	4,006,431	4,006,431
<b>Other government grants</b>			
Local authority grants	-	476,078	476,078
Other government grants	-	104,141	104,141
	-	580,219	580,219
<b>Other income from educational operations</b>			
Catering and trip income	142,789	73,783	216,572
Hire of facilities	111,466	-	111,466
Other self generated income	277,719	-	277,719
	531,974	4,660,433	5,192,407
<b>Total 2018</b>			

**5. Investment income**

	Unrestricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Bank interest receivable	276	276	351



**REACH ACADEMY TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

**6. Expenditure**

	Staff Costs 2019 £	Premises 2019 £	Other 2019 £	Total 2019 £
Expenditure on fundraising trading activities:				
Allocated support costs	-	-	20,014	20,014
Direct costs - Educational Operations:				
Direct costs	3,779,436	-	494,444	4,273,880
Allocated support costs	828,456	278,236	937,179	2,043,871
<b>Total 2019</b>	<b>4,607,892</b>	<b>278,236</b>	<b>1,451,637</b>	<b>6,337,765</b>
	Staff Costs 2018 £	Premises 2018 £	Other 2018 £	Total 2018 £
Expenditure on fundraising trading activities:				
Direct costs	-	-	20,014	20,014
Allocated support costs	-	-	31,092	31,092
Direct costs - Educational Operations:				
Direct costs	3,309,523	-	308,540	3,618,063
Allocated support costs	795,933	248,580	1,109,230	2,153,743

In 2018 staff costs were £4,105,456, premises costs were £248,580 and other costs were £1,468,876, giving a total of £5,822,912.

**7. Analysis of expenditure on charitable activities**

**Summary by fund type**

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Educational operations	355,548	5,962,203	6,317,751

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**7. Analysis of expenditure on charitable activities (continued)**

**Summary by fund type (continued)**

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £
Educational operations	347,862	5,423,944	5,771,806

**8. Analysis of expenditure by activities**

	Activities undertaken directly 2019 £	Support costs 2019 £	Total funds 2019 £
Direct costs - Educational Operations	4,273,880	2,043,871	6,317,751

	Activities undertaken directly 2018 £	Support costs 2018 £	Total funds 2018 £
Direct costs - Educational Operations	3,618,063	2,153,743	5,771,806

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**8. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Total funds 2019 £</b>	<b>Total funds 2018 £</b>
Pension income	23,000	23,000
Staff costs	828,456	772,993
Depreciation	235,178	460,337
Technology costs	55,397	57,447
Premises costs	278,236	248,580
Other support costs	610,494	574,786
Governance costs	13,110	16,600
	<b>2,043,871</b>	<b>2,153,743</b>

**9. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

	<b>2019 £</b>	<b>2018 £</b>
Depreciation of tangible fixed assets	235,178	460,337
Fees paid to auditor for:		
- audit	8,500	8,300
- other services	1,200	1,150

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**10. Staff costs**

**a. Staff costs**

Staff costs during the year were as follows:

	2019 £	2018 £
Wages and salaries	3,548,694	3,194,394
Social security costs	315,446	309,473
Pension costs	698,937	548,993
	<u>4,563,077</u>	<u>4,052,860</u>
Agency staff costs	44,815	52,596
	<u>4,607,892</u>	<u>4,105,456</u>

**b. Staff numbers**

The average number of persons employed by the Academy during the year was as follows:

	2019 No.	2018 No.
Management	12	8
Teaching staff	53	49
Non-teaching staff	46	48
	<u>111</u>	<u>105</u>

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**10. Staff costs (continued)**

**c. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019 No.	2018 No.
In the band £60,001 - £70,000	1	-
In the band £70,001 - £80,000	2	2

The above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2019 employer's pension contributions for these staff amounted to £21,608 (2018 - £24,675).

**d. Key management personnel**

The Key Management Personnel of the Academy Trust comprise the Trustees and the Senior Management Team as listed on page 1. The total amount of employee benefits (including employer national insurance contributions and employer pension contributions) received by Key Management Personnel for their services to the Academy Trust was £234,567 (2018 - £195,778).

**11. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2019 £	2018 £
E Vainker, Principal	Remuneration	75,000 -	75,000 -
		80,000	80,000
	Pension contributions paid	10,000 -	10,000 -
		15,000	15,000
R Cramer, Secondary Headteacher	Remuneration	75,000 -	70,000 -
		80,000	75,000
	Pension contributions paid	10,000 -	5,000 -
		15,000	10,000

During the year ended 31 August 2019, no Trustee expenses have been incurred (2018 - *ENIL*).

**12. Trustees' and Officers' insurance**

In accordance with normal commercial practice, the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim. It is not possible to separately determine the cost of this insurance. The cost of this insurance is included in the total insurance cost.

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**13. Tangible fixed assets**

	Freehold property £	Plant and machinery £	Total £
<b>Cost or valuation</b>			
At 1 September 2018	18,810,636	744,268	19,554,904
Additions	-	85,283	85,283
At 31 August 2019	18,810,636	829,551	19,640,187
<b>Depreciation</b>			
At 1 September 2018	827,779	688,763	1,516,542
Charge for the year	186,160	49,018	235,178
At 31 August 2019	1,013,939	737,781	1,751,720
<b>Net book value</b>			
At 31 August 2019	17,796,697	91,770	17,888,467
At 31 August 2018	17,982,857	55,505	18,038,362

**14. Debtors**

	2019 £	2018 £
<b>Due within one year</b>		
Trade debtors	8,500	12,400
Other debtors	60,108	36,846
Prepayments and accrued income	168,992	99,944
	237,600	149,190

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**15. Creditors: Amounts falling due within one year**

	2019 £	2018 £
Trade creditors	21,166	3,724
Other taxation and social security	89,011	76,131
Other creditors	14,213	10,963
Accruals and deferred income	208,939	209,284
	<u>333,329</u>	<u>300,102</u>
	2019 £	2018 £
Deferred income at 1 September 2018	123,056	50,565
Resources deferred during the year	86,024	123,056
Amounts released from previous periods	(123,056)	(50,565)
	<u>86,024</u>	<u>123,056</u>

At the balance sheet date the Academy was holding funds in respect of school trips that are to commence in the 2019-20 academic year, and other funding received in advance of the 2019-20 academic year.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**16. Statement of funds**

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
<b>Unrestricted funds</b>						
General Funds - all funds	228,587	564,177	(375,562)	-	-	417,202
<b>Restricted general funds</b>						
General Annual Grant	14,000	3,882,670	(3,804,058)	(43,790)	-	48,822
Start up grant	-	45,000	(45,000)	-	-	-
Pupil premium	-	362,274	(362,274)	-	-	-
Other grants and funds	-	1,340,693	(1,340,693)	-	-	-
Library fund	-	2,704	-	-	-	2,704
Pension reserve	(857,000)	-	(175,000)	-	(193,000)	(1,225,000)
	(843,000)	5,633,341	(5,727,025)	(43,790)	(193,000)	(1,173,474)
<b>Restricted fixed asset funds</b>						
Fixed assets	18,038,362	41,493	(235,178)	43,790	-	17,888,467
<b>Total Restricted funds</b>	17,195,362	5,674,834	(5,962,203)	-	(193,000)	16,714,993
<b>Total funds</b>	17,423,949	6,239,011	(6,337,765)	-	(193,000)	17,132,195

The specific purposes for which the funds are to be applied are as follows:

Restricted Fixed Asset Fund - this fund represents the Trust's investment in fixed assets, net of any depreciation. Any unspent capital grants are held in this fund to be applied for the purpose intended by the grantor.

Restricted general funds will be used for educational purposes in line with the Academy's objects and its funding agreement with the ESFA. Restricted funds in respect of the defined benefit relate to the movement on the Local Government Pension Scheme liability.



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**NOTES TO THE FINANCIAL STATEMENTS**  
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**16. Statement of funds (continued)**

Unrestricted funds relate to donations and other income given without restriction to its purpose and can be used for the general purpose of the Academy Trust.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**16. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2017 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2018 £
<b>Unrestricted funds</b>					
General Funds - all funds	72,575	536,980	(370,835)	-	228,587
<b>Restricted general funds</b>					
Restricted Funds	185,847	4,660,433	(4,817,725)	-	14,000
Pension reserve	(921,000)	-	(154,000)	218,000	(857,000)
	<u>(735,153)</u>	<u>4,660,433</u>	<u>(4,971,725)</u>	<u>218,000</u>	<u>(843,000)</u>
<b>Restricted fixed asset funds</b>					
Fixed assets	18,461,552	12,459	(460,337)	-	18,038,362
<b>Total Restricted funds</b>	<u>17,726,399</u>	<u>4,672,892</u>	<u>(5,432,062)</u>	<u>218,000</u>	<u>17,195,362</u>
<b>Total funds</b>	<u>17,798,974</u>	<u>5,209,872</u>	<u>(5,802,897)</u>	<u>218,000</u>	<u>17,423,949</u>

**17. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £
Tangible fixed assets	-	-	17,888,467	17,888,467
Current assets	417,202	384,855	-	802,057
Creditors due within one year	-	(333,329)	-	(333,329)
Provisions for liabilities and charges	-	(1,225,000)	-	(1,225,000)
<b>Total</b>	<u>417,202</u>	<u>(1,173,474)</u>	<u>17,888,467</u>	<u>17,132,195</u>

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**17. Analysis of net assets between funds (continued)**

**Analysis of net assets between funds - prior year**

	Unrestricted funds 2018 £	Restricted funds 2018 £	Restricted fixed asset funds 2018 £	Total funds 2018 £
Tangible fixed assets	-	-	18,038,362	18,038,362
Current assets	228,587	314,102	-	542,689
Creditors due within one year	-	(300,102)	-	(300,102)
Provisions for liabilities and charges	-	(857,000)	-	(857,000)
<b>Total</b>	<b>228,587</b>	<b>(843,000)</b>	<b>18,038,362</b>	<b>17,423,949</b>

**18. Reconciliation of net expenditure to net cash flow from operating activities**

	2019 £	2018 £
Net expenditure for the year (as per Statement of Financial Activities)	(98,754)	(593,025)
<b>Adjustments for:</b>		
Depreciation	235,178	460,337
Capital grants from DfE and other capital income	(41,493)	(12,459)
Interest receivable	(276)	(351)
Defined benefit pension scheme cost less contributions payable	152,000	131,000
Defined benefit pension scheme finance cost	23,000	23,000
(Increase)/decrease in debtors	(88,410)	47,869
Increase/(decrease) in creditors	33,227	(8,683)
<b>Net cash provided by operating activities</b>	<b>214,472</b>	<b>47,688</b>

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**19. Cash flows from investing activities**

	2019 £	2018 £
Dividends, interest and rents from investments	276	351
Purchase of tangible fixed assets	(85,283)	(37,147)
Capital funding received from sponsors and others	41,493	12,459
<b>Net cash used in investing activities</b>	<b>(43,514)</b>	<b>(24,337)</b>

**20. Analysis of cash and cash equivalents**

	2019 £	2018 £
Cash in hand	564,457	393,499
<b>Total cash and cash equivalents</b>	<b>564,457</b>	<b>393,499</b>

**21. Pension commitments**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by The London Borough of Hounslow Pension Fund.. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**NOTES TO THE FINANCIAL STATEMENTS  
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**21. Pension commitments (continued)**

**Teachers' Pension Scheme**

**Introduction**

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

**The Teachers' Pension Budgeting and Valuation Account**

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

**Valuation of the Teachers' Pension Scheme**

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.8%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

**Scheme Changes**

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

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**21. Pension commitments (continued)**

The employer's pension costs paid to TPS in the year amounted to £459,000 (2018 - £446,000).

A copy of the valuation report and supporting documentation is on the [Teachers' Pensions website](#).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £157,000 (2018 - £143,000), of which employer's contributions totalled £110,000 (2018 - £103,000) and employees' contributions totalled £ 47,000 (2018 - £40,000). The agreed contribution rates for future years are 15.7 per cent for employers and 5.5 to 7.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

**Principal actuarial assumptions**

	2019	2018
	%	%
Rate of increase in salaries	3.7	3.8
Rate of increase for pensions in payment/inflation	2.2	2.3
Discount rate for scheme liabilities	1.9	2.7

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019	2018
	Years	Years
<i>Retiring today</i>		
Males	20.6	21.5
Females	24.0	25.2
<i>Retiring in 20 years</i>		
Males	22.3	23.7
Females	25.8	27.5

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**21. Pension commitments (continued)**

**Sensitivity analysis**

	2019 £000	2018 £000
Discount rate +0.1%	1,925	1,389
Discount rate -0.1%	(2,037)	(1,469)
Mortality assumption - 1 year increase	(2,053)	(1,474)
Mortality assumption - 1 year decrease	1,910	1,384
CPI rate +0.1%	(1,988)	(1,434)
CPI rate -0.1%	1,972	1,422

The Academy's share of the assets in the scheme was:

	At 31 August 2019 £	At 31 August 2018 £
Equities	462,000	350,000
Gilts	41,000	28,000
Corporate bonds	68,000	46,000
Property	36,000	28,000
Cash and other liquid assets	14,000	14,000
Absolute return portfolio	134,000	105,000
<b>Total market value of assets</b>	<b>755,000</b>	<b>571,000</b>

The actual return on scheme assets was £46,000 (2018 - £19,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2019 £	2018 £
Current service cost	(230,000)	(234,000)
Past service cost	(32,000)	-
Interest income	16,000	12,000
Interest cost	(39,000)	(35,000)
<b>Total amount recognised in the Statement of Financial Activities</b>	<b>(285,000)</b>	<b>(257,000)</b>

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**21. Pension commitments (continued)**

Changes in the present value of the defined benefit obligations were as follows:

	2019 £	2018 £
<b>At 1 September</b>	<b>1,428,000</b>	<b>1,330,000</b>
Current service cost	230,000	234,000
Interest cost	39,000	35,000
Actuarial losses/(gains)	222,000	(211,000)
Employee contributions	47,000	40,000
Benefits paid	(18,000)	-
Past service costs	32,000	-
<b>At 31 August</b>	<b>1,980,000</b>	<b>1,428,000</b>

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2019 £	2018 £
<b>At 1 September</b>	<b>571,000</b>	<b>409,000</b>
Interest income	17,000	12,000
Actuarial gains	29,000	7,000
Employer contributions	110,000	103,000
Employee contributions	47,000	40,000
Benefits paid	(18,000)	-
Administrative expenses	(1,000)	-
<b>At 31 August</b>	<b>755,000</b>	<b>571,000</b>

**22. Operating lease commitments**

At 31 August 2019 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2019 £	2018 £
Not later than 1 year	19,566	6,700
Later than 1 year and not later than 5 years	5,100	11,800
	<b>24,666</b>	<b>18,500</b>



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**23. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**24. Related party transactions**

The Academy Trust does not have any formal relationships with other schools in the geographical or any other area but will seek to build such relationships as it evolves. The sole connected charity is First Give of which R Cramer is a Trustee. There are no other connected organisations at the present time. There have been no related party transactions this year.

The Reach Foundation is the corporate member of the Reach Academy Trust. As part of its charitable activities it runs a cradle to career support organisation called the Reach Children's Hub in Feltham which works closely with the school. The Foundation has a service level agreement with the school to provide administrative and support services to the Reach Children's Hub.

